President Karen Knospe called the meeting to order at 6:00 p.m. in the high school library. Board members present were Rita Greshik, Larry Cyrus, Kalene Engel, Karen Knospe, Bonnie Breza, and Lynn Doelle. Areny Bork arrived late. Others present were Jo-Ellen Fairbanks, Karen Domine, Carrie Venner-Adams, and Gil Adams. Virtual attendees were Donna Baertsch, Tom Hiebert, Mary Bohlinger, Brent Schutz, Karla Patzner, Cameron Patzner, Sara Kramer, Marilou Dienger, Pam Prenot, Andrea DuCharme-Mohr, Sue Baloun, Kenmund Mehus, Bobbi Farrand, Andreya Schmitt, Molli Eckelberg, Theresa McCamley, Kaleb Krzyszton, Dave Brommerich, Lisa Engfer, Stacy Walth, Carrie Doelle, and Andrea Hasslinger.

The Pledge of Allegiance was recited, and the Mission Statement read.

Karen Knospe attested to the publication of the meeting.

## **Public Comments/Appearances:**

Kaleb Krzyszton was recognized to speak.

## **Consideration of Adjustments to the Agenda:**

Bonnie Breza asked to have the recognition section added back to the agenda. Kalene Engel seconded the motion. Larry Cyrus requested the POC report be added to the agenda. Rita Greshik seconded the motion. Motions carried.

# **Consent Agenda:**

- A. Approve the Board of Education minutes from the Regular Meeting on June 17, 2020, Special Meetings on June 15, 2020, June 17, 2020, June 18, 2020, June 19, 2020, and June 23, 2020.
- B. Approve the June 18-July 15, 2020 vouchers.
- C. Approve a designation of Fund 10 Balance for cash flow purposes.
- D. Approve designations as Depositories for District Funds: Waumandee State Bank, Alliance Bank, the Local Government Investment Pool, and TD Ameritrade.

Kalene Engel made a motion to approve the consent agenda. Lynn Doelle seconded the motion, motion carried.

### **Recognitions:**

Bonnie Breza recognized the donation from Ashley for the Arts and all the students and parents that helped with the celebration.

Kalene Engel recognized the class of 1986 for the donation for new inserts on the school sign in the front of the building and the school banner.

Rita Greshik recognized the FFA students and their awards from the state FFA convention.

## Reports:

# A. Superintendent Report

- 1. First two week's transition Dr. Fairbanks said she received a warm welcome from the community. So far, she has met with all the Board member and some staff. Time has been set aside to continue meeting with staff members. Surveys have been developed and sent out to parents, teachers, and staff on reopening school.
- **2. Personnel Report** Dr. Fairbanks told the Board Leah Wolfe was hired as the food service supervisor. Randy Fetting will serve as the transportation supervisor for next school year.
- **B. CESA #4** Larry Cyrus gave a report from the last CESA meeting including their new leadership, summer projects, and the need for a new waiver if needed.

### **Old Business:**

## **A. Standing Committee Reports**

- **1. Communications** no meeting
- 2. Curriculum no meeting
- 3. Finance and Budget no meeting
- **4. General Services** needs to be removed from the policy committee list

#### 5. Human Resources

- **a. Recommendation regarding teaching staff compensation plan** Kalene Engel made a motion to approve the recommendation from the HR Committee to keep the current teacher compensation grid giving 1% to those teachers not falling on the grid. Bonnie Breza seconded the motion. Motion carried.
- **b. Recommendation regarding support staff compensation for the 2020-21 school year** Kalene Engel made a motion to approve the recommendation from the HR Committee to give 1% to support staff including cooks, custodians, bus drivers, and paraprofessionals. Lynn Doelle seconded the motion. Motion carried. Kalene Engel made a motion to approve the recommendation from the HR Committee to give 1% to district office staff and building manager. Bonnie Breza seconded the motion. Motion carried.
- **c. Recommendation regarding post-employment benefits** This issue was tabled at the committee meeting, so no recommendation was made to the full Board. Kalene Engel made a motion to table this issue. Lynn Doelle seconded the motion. Motion carried.
- 6. Policy Committee no meeting
- **7. Project Oversight Committee Report** Larry Cyrus gave an update on finishing up the referendum project.

### **New Business:**

#### A. 2020-21 Fee Schedule

Kalene Engel made a motion to approve the 2020-21 fee schedule as presented. Lynn Doelle seconded the motion. Motion approved.

B. A motion to meet State Statute regarding the notification of the District's Academic Standards. "I move to approve the proposed "NOTICE OF THE STUDENT ACADEMIC STANDARDS THAT ARE IN EFFECT FOR THE 2020-21 SCHOOL YEAR," as said proposed notice was presented to the Board in written form as ANNUAL NOTICES, with a date of July 15, 2020, all pursuant to section 120.12(13) and section 188.30(1g)(a)1 of the state statutes. Said academic standards are documented through the Build Your Own (BYO) Curriculum application and posted on the C-FC School District website under Parent/Student Links.

After Karen Knospe read the above statement, Kalene Engel made a motion to accept the standards. Larry Cyrus seconded the motion. Motion carried.

#### **Future Business Items:**

# A. School reopening plan

The first planning meeting about the reopening plan was held. The Board will hold a special meeting on August 6, 2020 at 6:00 to discuss the plan.

- -- A policy committee meeting was set for August 6, 2020 at 5:00.
- --Kalene Engel would like to set up a meeting with Nancy Brown from the Winona Community Foundation.

# **Review Timeline and Items for Future Board Agendas and Meetings:**

A. Wednesday, August 19, 2020	Regular Meeting	6:00 p.m.
B. Wednesday, September 16, 2020	Regular Meeting	6:00 p.m.
C. Wednesday, October 21, 2020	Regular Meeting	6:00 p.m.

### Adjourn:

The Board adjourned on a motion by Kalene Engel; seconded by Lynn Doelle at 7:20 p.m. Motion carried.